

Ninestar Corporation

Supplier Code of Conduct

Article 1: Purpose

Ninestar Corporation (hereinafter referred to as “the Company,” collectively with its subsidiaries as “the Group” or “we”) consistently adheres to the core values of “Loyalty, Pragmatism, Innovation, and Win-Win,” and is committed to the mission of “Taking Responsibility for Society, Providing Services to Customers, Realizing Ideals for Employees, and Creating Value for Shareholders.” We actively fulfill our social responsibilities.

Suppliers are important partners in our mission to achieve sustainable development. To regulate the ethical behavior of suppliers and ensure they adhere to our fundamental principles and values, we have established this Supplier Code of Conduct (hereinafter referred to as “the Code”). The Code primarily covers areas such as human rights and labor, environmental protection, and business ethics. We require suppliers to fully comply with the Code.

Compliance with the Code will determine the establishment and maintenance of the supplier’s relationship with the Group.

Article 2: Scope

This Code applies to all entities and their subsidiaries that provide goods or services to the Group (hereinafter referred to as “Suppliers”). Additionally, Suppliers must ensure that their own suppliers appropriately comply with this Code. Suppliers must also ensure that the Group has the right to audit their own suppliers’ compliance with this Code and actively cooperate

with the Group' s audits. The term "employees" within this Code specifically refers to the employees of the Suppliers.

Article 3: Compliance with Laws and Regulations

Suppliers must strictly comply with all applicable laws, regulations, and ordinances (collectively referred to as "laws") of the countries and regions in which they operate.

Article 4: Human Rights and Labor

4.1 Forced Labor: Suppliers must not engage in forced labor. They must not use violence, threats, or illegal restrictions on personal freedom to compel labor, nor engage in any form of human trafficking, slavery, or servitude.

4.2 Child Labor: Suppliers must not employ child labor. They must not hire workers who are below the legal employment age in their respective locations.

4.3 Discrimination: Suppliers must not permit or engage in any form of discrimination or bias. All employees must be treated equally regardless of their age, ethnicity, race, family status, ethnic background, skin color, gender, sexual orientation, religious beliefs, social origin, nationality, disability, pregnancy, or any other legally protected characteristics. Recruitment and hiring should follow principles of fairness, justice, and transparency, based on job qualifications and candidate abilities. Employment practices, including compensation, promotion, rewards, training opportunities, and termination, should be fair and ensure equal opportunities.

4.4 Harassment: Suppliers must respect the physical and mental well-being of employees, providing a healthy, cooperative, and equal working environment. Suppliers must not engage in any form of harassment, including sexual harassment or other non-sexual harassment,

through verbal, written, visual, or physical means against an individual's will. Additionally, suppliers must not engage in mental or physical abuse, insults, or coercion, nor adopt cruel or abusive disciplinary measures or corporal punishment.

4.5 Freedom of Association and Collective Bargaining: Suppliers must respect employees' rights to freely associate and choose to form or join unions. They must comply with all applicable local laws regarding freedom of association and collective bargaining. Unions have the right to represent employees in equal negotiations and collective bargaining with suppliers, and to legally sign collective agreements. Employees should be able to communicate openly and fairly with management about working conditions without fear of retaliation, punishment, or threats.

4.6 Working Hours, Compensation, and Benefits: Suppliers must ensure that employee compensation and related benefits are fair and not below the minimum wage standards set by local laws, nor less than the legally mandated benefits. Wage distribution should follow the principle of distribution according to work, ensuring equal pay for equal work. Suppliers must comply with local laws regarding working hours, including paying overtime or providing compensatory time off for employees who work overtime.

4.7 Occupational Health and Safety (OHS): Suppliers must comply with all applicable local OHS laws and the Company's Environmental, Occupational Health, and Safety Management Policy. They must ensure the safety and health of employees in the workplace, protecting them from any chemical, biological, physical, and mental harm. Suppliers should establish effective emergency plans and mechanisms to prevent workplace accidents/hazards and continuously improve OHS management performance.

4.8 Physical and Mental Well-being: Suppliers should strive to create a work environment that supports the physical and mental well-being of employees.

Article 5: Environmental Protection

5.1 Compliance with Environmental Laws: Suppliers must comply with all applicable environmental protection laws in their respective countries and regions, including laws related to the prevention of air, water, and waste pollution. They must also adhere to the Company's Environmental, Occupational Health, and Safety Management Policy, strictly following relevant requirements for environmental protection work. Suppliers must obtain all necessary environmental permits, licenses, and registrations, and comply with their operational and reporting requirements.

5.2 Pollution and Waste Management: Suppliers should make every effort to reduce pollutants and waste generated from their operations. They must effectively manage, monitor, control, and treat these pollutants and waste to continuously reduce their environmental impact and improve environmental management performance.

5.3 Greenhouse Gas Emissions: Suppliers should monitor and manage their greenhouse gas emissions, taking effective measures to reduce these emissions. This includes reducing energy consumption, increasing the use of renewable energy, and enhancing the application of clean energy projects.

5.4 Resource Efficiency: Suppliers should improve the efficiency of energy, water, and other resources. They should upgrade equipment and facilities, improve process technologies and production processes, and optimize product structures to minimize resource consumption and protect natural resources.

5.5 Biodiversity Protection: Suppliers should protect biodiversity and comply with relevant biodiversity protection laws and regulations. They must continuously reduce the adverse impacts of their operations on biodiversity, avoid operating in protected areas or regions with significant biodiversity, promote the sustainable use of natural resources, and actively engage in ecological and environmental protection activities.

Article 6: Business Ethics

6.1 Highest Standards of Business Ethics: Suppliers must uphold the highest standards of business ethics in their operations, always adhering to principles of integrity and fairness. They must comply with all applicable anti-corruption and business ethics laws in their respective countries and regions, as well as the Company's Labor and Ethical Conduct Code and Anti-Corruption and Anti-Bribery Policy. Suppliers should establish effective control, supervision, review, and handling mechanisms to ensure compliance and performance.

6.2 Inclusion of Integrity Clauses: Suppliers must agree to include integrity clauses in contracts signed with the Group.

6.3 Prohibition of Corruption and Bribery: Suppliers must not engage in any form of corruption, bribery, or extortion. They must not pay or accept bribes in business (including with the Group) or government relations to obtain business opportunities or improper benefits.

6.4 Fair Competition: Suppliers must engage in fair competition and must not obstruct or restrict fair competition. They must comply with all applicable fair competition and anti-trust laws.

6.5 Avoidance of Conflicts of Interest: Suppliers must avoid direct or indirect conflicts of interest with the Group. They must not engage in or participate in any activities that conflict

with the Group' s interests. If any potential conflicts of interest that may affect the Group' s entrusted tasks are identified, suppliers must report them to the Group.

6.6 Data and Information Security: Suppliers must strictly protect the security of data and information (including personal information and confidential information provided by the Group) in their possession or that of their agents. They must use this information reasonably and comply with all applicable data security and privacy protection laws in their respective countries and regions.

Article 7: Supervision and Application

7.1 Compliance Audits: Suppliers must agree that the Group and/or any of its agents have the right to conduct compliance reviews/audits. This includes accessing facilities and all relevant records related to the products and services provided to the Group. Based on the results of these reviews/audits, suppliers must implement appropriate corrective or improvement measures to ensure compliance with this Code.

7.2 Extension of Code Requirements: Suppliers must extend the requirements of this Code to any third parties to whom they subcontract all or part of the Group' s tasks, ensuring that these third parties comply with the Code. The Group reserves the right to audit the suppliers' suppliers or subcontractors for compliance with this Code.

Article 8: Reporting

If a supplier is found to be in violation of this Code, they can be reported to the Group either anonymously or with their real name, in accordance with the Company' s *Anti-Bribery and*

Anti-Corruption Management System and the Rationalization Proposal and Integrity Reporting System.

Reporting QR Code:



Reporting Line: 0756-6258192

Reporting E-mail: lianjiezilv@ggimage.com

Article 9: Miscellaneous

This Code has been reviewed and approved by the ESG Committee under the Board of Directors ("ESG Committee"). The ESG Committee regularly reports the implementation of this Code to the Board and provides recommendations for decision-making and supervision. The ESG Committee has full responsibility for the execution, supervision, and periodic review of this Code. The ESG Committee is responsible for the interpretation and revision of this policy. Matters not covered by this Code shall be executed in accordance with relevant laws, regulations, and normative documents.

This Code shall take effect from the date of its issuance.

Ninestar Corporation

Date: Dec 2023