

## Ninestar Corporation

### Corruption reporting policy

#### 1. Purpose

To further strengthen the company's anti-corruption framework, protect employees' legal rights, and create an open, fair, and just working environment, this system is established. By implementing a Real-Name and Anonymous corruption reporting mechanism, the company aims to encourage employees to actively participate in anti-corruption efforts, promptly identify and stop various violations, ensure the transparency and anti-corruption of company operations, and enhance the overall management level and social responsibility of the company. Employees can report any suspected corruption, fraud, abuse of power, or other misconduct. The company will strictly keep the identity of the whistleblower confidential and will thoroughly investigate and handle the reported issues, ensuring that each report is treated fairly and justly.

#### 2. Scope of Reporting

This system applies to all employees of the company and covers the following areas of corruption reporting:

2.1 Corrupt Practices: Including but not limited to bribery, acceptance of bribes, embezzlement, and misappropriation of company funds.

2.2 Fraudulent Activities: Involving forgery, alteration of company documents or data, false expense claims, and fraudulent reimbursements.

2.3 Abuse of Power: Including using one's position for personal gain, misuse of company resources, and violations of company regulations.

2.4 Conflict of Interest: Involving situations where an employee' s personal interests conflict with the interests of the company during the performance of their duties.

2.5 Violation of Company Policies: Any actions that violate the company' s anti-corruption policies, ethical standards, and codes of conduct.

2.6 Other Misconduct: Any other actions that may harm the company' s interests or reputation.

### 3. Reporting Channels

#### 3.1 Scan QR Code to Fill Out Form (Real-Name and Anonymous Options Available)



#### 3.2 Email and Hotline

Employees or partners of the company can use email or the hotline to appeal, complain, or report violations of the company' s anti-corruption management regulations to the Human Resources Department. **Hotline: +86 0756-6258192, Email: [lianjiezilv@ggimage.com](mailto:lianjiezilv@ggimage.com).**

### 4. Whistle-blower and reporter protection

4.1 To foster a culture of anti-corruption within the company, Ninestar encourages reporting any violations of this policy or suspected breaches of ethical conduct. Reports that are substantiated and initiated by the Human Resources Department will result in rewards for the whistleblower. The specific reward rules will be stipulated separately.

4.2 Once employees discover violations or suspected violations of anti-corruption and self-discipline or related internal rules and regulations should report to the HR department as soon as possible. Employees who fail to confirm the reality of those illegal behaviors will not be penalized. When a report on violations or suspected violations of the company's anti-corruption and self-discipline policy or internal related rules and regulations, the person in charge of the relevant department shall take the initiative to investigate and take preventive measures.

4.3 If the reporter chooses the real-name reporting method, the company will protect the personal information of the reporter and prevent them from being retaliated. In order to strengthen the protection of reporter, the name, company, department, position, contact information, etc. of the reporter are limited to the use of the internal investigation process only.

4.4 The anti-bribery, anti-corruption, and anti-fraud staff in HR department should adopt strict confidentiality measures for the identity information of the reporter.

4.5 For those who illegally disclose the information of the reporter or take revenge on the reporter, the company has the right to dismiss the offender and transfer he/she to the judiciary authorities according to the law.

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